

### HST Nephrology Shortlisting Criteria:

Category	Description	Marks
Professional Qualifications/Education/Achievements	Undergraduate and postgraduate performance and higher degrees	3
Clinical Practice	Candidate shows evidence that present achievement and performance is commensurate with the totality of the period of training, e.g., Experience in specialty, attendance at specialty clinics etc.	6
Research & Audit Experience	Publications, specialty publications, posters, and audit	6
Leadership & Management Experience	Candidate demonstrates that they have held a leadership or management role e.g., Lead NCHD, hospital committee membership etc.	2.5
Teaching and Awards	Candidate demonstrates experience with teaching, awards, or higher qualification in teaching	2.5
<b>Totals</b>		<b>20</b>

### HST Nephrology Interview Criteria:

Category	Marks
Curriculum Vitae including interview performance & overall professionalism.	30
Knowledge and experience of Nephrology (Clinical Scenario)	25
Research & Audit Experience including publications, presentations & teaching	25
Leadership and management skills (including an approach to work/practice problem)	10
General Internal Medicine	10
<b>Totals</b>	<b>100</b>